Defining IT Skills, Roles and Responsibilities using the SFIA Framework - 1 Day

Course 3930 Overview

You Will Learn How To

- Navigate and utilize SFIA within your organization
- Align SFIA with your existing skills definitions
- Analyze and measure skill requirements
- Advise on how SFIA can help an organization
- Justify the use of SFIA by preparing a business case

Who Should Attend

This course is beneficial for technical, human resources and learning and development professionals who need to develop an understanding of the SFIA Framework and the benefits of implementing the framework in an organization. This course is also beneficial for those seeking to become a SFIA Accredited Consultant.

Hands-On Training

- Developing role profiles with SFIA skills
- Analyzing resumes to identify SFIA skills
- Utilizing gap analysis to produce development plans
- Assessing individual skills profiles
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Course 3930 Outline

Comprehending Background and Context
- Reviewing the context for SFIA
- What SFIA is and what it is not
- Exploring the SFIA Foundation
- Identifying sources of SFIA information
- Understanding the SFIA licensing conditions

Applying the Structure of the Framework
- Exploring the structure of the framework
- Reviewing and discussing key definitions
- Explaining and navigating the framework

Implementing SFIA in the Real World
- The business case for SFIA
- Applying skill definitions
- Deploying SFIA throughout the employee lifecycle
- Utilizing SFIA to map your IT organization

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